



## CERTIFICATED STUDENT SERVICE PROVIDER'S SALARY SCHEDULE 2020-2021

750 E. Main St., El Cajon, CA 92020 [www.cajonvalley.net](http://www.cajonvalley.net)

Effective: July 1, 2020 (2% COLA)

STEP	School Nurses					Speech and Language Pathologists				Counselors		Psychologists
	GROUP I 191 Days Regular Credential	GROUP II 191 Days Bachelors +15 Units	GROUP III 191 Days Bachelors +30 Units	GROUP IV 191 Days Masters or Bachelors +45 Units	GROUP V 191 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP IV 186 Days MA or BA +45 Units	GROUP IV 206 Days MA or BA +45 Units	GROUP V 186 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP V 206 Days MA or BA +60 Units	GROUP IV 191 Days MA or BA +45 Units	GROUP V 191 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP V 186 Days
	Range 11	Range 12	Range 13	Range 26	Range 27	Range 20	Range 21	Range 22	Range 23	Range 24	Range 25	Range 17
1	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	55,957	58,803	62,990
2	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	58,329	61,646	66,035
3	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	60,699	64,491	69,083
4	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	63,070	67,339	72,134
5	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	65,442	70,184	75,182
6	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	67,812	73,030	78,230
7	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	70,184	75,873	81,276
8	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	72,555	78,719	84,324
9	56,905	61,646	72,080	74,926	81,564	72,965	80,811	79,429	87,970	74,926	81,564	87,372
10	56,905	61,646	72,080	77,295	84,410	75,272	83,366	82,200	91,039	77,295	84,410	90,420
11	56,905	61,646	72,080	79,668	87,254	77,582	85,924	84,970	94,107	79,668	87,254	93,467
12	56,905	61,646	72,080	82,040	90,099	79,892	88,483	87,740	97,174	82,040	90,099	96,514
13	56,905	61,646	72,080	84,410	92,945	82,200	91,039	90,512	100,244	84,410	92,945	99,563
14	56,905	61,646	72,080	86,781	95,791	84,509	93,596	93,283	103,313	86,781	95,791	102,611
15	56,905	61,646	72,080	88,398	97,408	85,941	95,182	94,715	104,899	88,398	97,408	104,186
16	56,905	61,646	72,080	90,015	99,025	87,373	96,768	96,147	106,485	90,015	99,025	105,761
17	56,905	61,646	72,080	91,632	100,642	88,805	98,354	97,579	108,071	91,632	100,642	107,336
18	56,905	61,646	72,080	93,249	102,259	90,237	99,940	99,011	109,657	93,249	102,259	108,911
19	56,905	61,646	72,080	94,866	103,876	91,669	101,526	100,443	111,243	94,866	103,876	110,486
20	56,905	61,646	72,080	94,866	105,493	91,669	101,526	101,875	112,829	94,866	105,493	112,061
21	56,905	61,646	72,080	94,866	107,110	91,669	101,526	103,307	114,415	94,866	107,110	113,636
22	56,905	61,646	72,080	94,866	108,727	91,669	101,526	104,739	116,001	94,866	108,727	115,211
23	56,905	61,646	72,080	94,866	110,344	91,669	101,526	106,171	117,587	94,866	110,344	116,786
24	56,905	61,646	72,080	94,866	111,961	91,669	101,526	107,603	119,173	94,866	111,961	118,361
25	56,905	61,646	72,080	94,866	113,578	91,669	101,526	109,035	120,759	94,866	113,578	119,936
26	56,905	61,646	72,080	94,866	115,195	91,669	101,526	110,467	122,345	94,866	115,195	121,511
27-36	56,905	61,646	72,080	94,866	116,812	91,669	101,526	111,899	123,931	94,866	116,812	123,086

Work Year: Nurses 191 days; Speech and Language Pathologists 186 days; Psychologists 186; Counselors 191 days. Value Steps added after Step 14: Nurses; \$1,617; SLPs \$1,432; Counselors \$1,617; Psychologists \$1,575; Early Start \$1,586.

## **SALARY PLACEMENT CONDITIONS (TK – 8 CERTIFICATED STUDENT SERVICE PROVIDERS)**

### INITIAL SALARY PLACEMENT

Credit for related experience shall be granted on a year-for-year basis up to a maximum of ten steps on the salary schedule for any combination of the following experience:

Creditable service:

1. Military service in lieu of experience up to a maximum of three (3) steps
  - a. Service of 10 - 19 months = 1 step
  - b. Service of 20 - 29 months = 2 steps
  - c. Service of 30 months or more = 3 steps
2. Service as a registered nurse (applicable to school nurses only)
3. Service as a Licensed Speech & Language Pathologist or Psychologist in a clinical setting
4. Service as a School Counselor, working under California credential requirement (School Counselors Only)

### COLLEGE TRAINING CREDIT

Salary increases for additional college training subsequent to the date of the Bachelor or Master's degree is based on semester units officially documented. Official transcripts must accompany requests for salary group placement changes. Salary group placement adjustments will become effective the first day of the month following receipt of official transcripts.

1. Graduate units - approved without question
2. Credit allowed for upper and lower division units completed after employment begins is subject to District approval

### EARNED DOCTORATE

Holders of an earned doctorate shall receive \$1,000 annually.

### ADDITIONAL TIME (Hourly rate(s) for additional services as outlined in the Collective Bargaining Agreement)

Without Students: \$35.06/hour

With Students: \$36.98/hour

Eligible employees may enroll in a health and/or dental insurance plan, or make changes to their current elections, within 31 days of their hire date, during the Open Enrollment period, and/or for a qualifying event. Forms are available online or in the Personnel and Payroll Departments