



## CERTIFICATED STUDENT SERVICE PROVIDER'S SALARY SCHEDULE 2019-2020

750 E. Main St., El Cajon, CA 92020 [www.cajonvalley.net](http://www.cajonvalley.net)

Effective: July 1, 2019 (3% COLA)

School Nurses						Speech and Language Pathologists				Counselors		Psychologists
GROUP I 186 Days Regular Credential	GROUP II 186 Days Bachelors +15 Units	GROUP III 186 Days Bachelors +30 Units	GROUP IV 186 Days Masters or Bachelors +45 Units	GROUP V 186 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP IV 186 Days Masters or Bachelors +45 Units	GROUP IV 206 Days Masters or Bachelors +45 Units	GROUP V 186 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP V 206 Days Masters or Bachelors +60 Units	GROUP IV 191 Days Master or Bachelors +45 Units	GROUP V 191 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP V 186 Days	
Range 11	Range 12	Range 13	Range 26	Range 27	Range 4	Range 14	Range 5	Range 15	Range 24	Range 25	Range 17	
1	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	54,860	57,650	61,755
2	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	57,185	60,437	64,741
3	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	59,509	63,227	67,729
4	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	61,834	66,018	70,719
5	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	64,159	68,808	73,708
6	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	66,482	71,598	76,696
7	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	68,808	74,385	79,682
8	54,329	58,855	66,553	69,271	75,155	69,271	76,719	75,155	83,236	71,133	77,175	82,671
9	54,329	58,855	68,817	71,534	77,872	71,534	79,226	77,872	86,245	73,457	79,965	85,659
10	54,329	58,855	68,817	73,796	80,588	73,796	81,731	80,588	89,253	75,780	82,754	88,647
11	54,329	58,855	68,817	76,061	83,304	76,061	84,240	83,304	92,261	78,106	85,543	91,634
12	54,329	58,855	68,817	78,325	86,020	78,325	86,747	86,020	95,269	80,431	88,332	94,622
13	54,329	58,855	68,817	80,588	88,737	80,588	89,253	88,737	98,279	82,754	91,122	97,611
14	54,329	58,855	68,817	82,852	91,454	82,852	91,761	91,454	101,288	85,079	93,912	100,599
15	54,329	58,855	68,817	84,256	92,858	84,256	93,316	92,858	102,843	86,665	95,498	102,143
16	54,329	58,855	68,817	85,660	94,262	85,660	94,871	94,262	104,398	88,251	97,084	103,687
17	54,329	58,855	68,817	87,064	95,666	87,064	96,426	95,666	105,953	89,837	98,670	105,231
18	54,329	58,855	68,817	88,468	97,070	88,468	97,981	97,070	107,508	91,423	100,256	106,775
19	54,329	58,855	68,817	89,872	98,474	89,872	99,536	98,474	109,063	93,009	101,842	108,319
20	54,329	58,855	68,817	89,872	99,878	89,872	99,536	99,878	110,618	93,009	103,428	109,863
21	54,329	58,855	68,817	89,872	101,282	89,872	99,536	101,282	112,173	93,009	105,014	111,407
22	54,329	58,855	68,817	89,872	102,686	89,872	99,536	102,686	113,728	93,009	106,600	112,951
23	54,329	58,855	68,817	89,872	104,090	89,872	99,536	104,090	115,283	93,009	108,186	114,495
24	54,329	58,855	68,817	89,872	105,494	89,872	99,536	105,494	116,838	93,009	109,772	116,039
25	54,329	58,855	68,817	89,872	106,898	89,872	99,536	106,898	118,393	93,009	111,358	117,583
26	54,329	58,855	68,817	89,872	108,302	89,872	99,536	108,302	119,948	93,009	112,944	119,127
27-36	54,329	58,855	68,817	89,872	109,706	89,872	99,536	109,706	121,503	93,009	114,530	120,671

Work Year: Nurses 186 days; Speech and Language Pathologists 186 days; Psychologists 186; Counselors 191 days. Value Steps added after Step 14: Nurses; \$1,404; SLPs \$1,404; Counselors \$1,586; Psychologists \$1,544; Early Start \$1,555.

## **SALARY PLACEMENT CONDITIONS (TK – 8 CERTIFICATED STUDENT SERVICE PROVIDERS)**

### INITIAL SALARY PLACEMENT

Speech and Language Pathologists (SLPs) and Nurses: Effective July 1, 2019, SLPs and Nurses with less than seven (7) years of experience will be placed on Step 8 of the appropriate salary range.

Credit for related experience shall be granted on a year-for-year basis up to a maximum of ten steps on the salary schedule for any combination of the following experience:

Creditable service:

1. Military service in lieu of experience up to a maximum of three (3) steps
  - a. Service of 10 - 19 months = 1 step
  - b. Service of 20 - 29 months = 2 steps
  - c. Service of 30 months or more = 3 steps
2. Service as a registered nurse (applicable to school nurses only)
3. Service as a Licensed Speech & Language Pathologist or Psychologist in a clinical setting
4. Service as a School Counselor, working under California credential requirement (School Counselors Only)

### COLLEGE TRAINING CREDIT

Salary increases for additional college training subsequent to the date of the Bachelor or Master's degree is based on semester units officially documented. Official transcripts must accompany requests for salary group placement changes. Salary group placement adjustments will become effective the first day of the month following receipt of official transcripts.

1. Graduate units - approved without question
2. Credit allowed for upper and lower division units completed after employment begins is subject to District approval

### EARNED DOCTORATE

Holders of an earned doctorate shall receive \$1,000 annually.

### ADDITIONAL TIME (Hourly rate(s) for additional services as outlined in the Collective Bargaining Agreement)

Without Students: \$34.37/hour

With Students: \$36.25/hour

Eligible employees may enroll in a health and/or dental insurance plan, or make changes to their current elections, within 31 days of their hire date, during the Open Enrollment period, and/or for a qualifying event. Forms are available online or in the Personnel and Payroll Departments.