



PRESCHOOL TEACHERS' SALARY SCHEDULE 2016 – 2017

750 E. Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2016 (2.55% COLA + 1 day)

| STEP | PRESCHOOL Regular Range 6 | PRESCHOOL + 15 Units Range 9 | PRESCHOOL + 30 Units Range 10 |
|----------|---------------------------------|------------------------------------|-------------------------------------|
| 1 | 32,507 | 33,507 | 34,507 |
| 2 | 33,787 | 34,787 | 35,787 |
| 3 | 35,068 | 36,068 | 37,068 |
| 4 | 36,347 | 37,347 | 38,347 |
| 5 | 37,627 | 38,627 | 39,627 |
| 6 to 8 | 38,908 | 39,908 | 40,908 |
| 9 to 12 | 40,853 | 41,853 | 42,853 |
| 13 to 16 | 42,798 | 43,798 | 44,798 |
| 17 to 20 | 44,743 | 45,743 | 46,743 |
| 21 to 24 | 46,688 | 47,688 | 48,688 |
| 25 to 28 | 48,633 | 49,633 | 50,633 |
| 29+ | 50,578 | 51,578 | 52,578 |

75% of Group 1, Step 1 of the Educators' Salary is used to determine the base of this salary schedule. Work Year = 186 days

VALUE STEPS

\$1,945 added after steps 8, 12, 16, 20, 24, and 28. Value Steps are calculated as 5% of Range 6, Step 6.

COLLEGE TRAINING CREDIT

Preschool teachers shall receive credit toward advancement on the salary schedule for units taken from an accredited college, after an Associate of Art's degree. Such units must be in early childhood education or courses that will lead to an elementary teaching credential. Official transcripts must accompany request for salary group placement changes. Salary group placement adjustments will become effective the first day of the month following receipt of official transcripts.

CREDIT FOR CVUSD PRESCHOOL TEACHING EXPERIENCE

Credit for salary placement on the K-8 Educator's salary schedule will be given on a year-to-year basis for preschool teaching experience in the Cajon Valley Union School District only, up to a maximum of five (5) steps if you are employed as a regular teacher in the District and have held the appropriate credential during the years for which the preschool service credit is being requested.