



SUPERVISORY SALARY SCHEDULE 2016-2017

750 E. Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2016 (3.76% COLA)

	RANGE						
STEP	04	05	06	07	08	09	10
Sub Hrly	24.73	26.21	27.78	29.45	31.22	33.09	35.08
1	4,286	4,543	4,816	5,105	5,411	5,736	6,080
2	4,543	4,816	5,105	5,411	5,736	6,080	6,445
3	4,816	5,105	5,411	5,736	6,080	6,445	6,832
4	5,105	5,411	5,736	6,080	6,445	6,832	7,242
5	5,411	5,736	6,080	6,445	6,832	7,242	7,677
6 to 8	5,736	6,080	6,445	6,832	7,242	7,677	8,138
*9 to 12	5,994	6,354	6,735	7,139	7,568	8,023	8,504
*13 to 16	6,252	6,627	7,025	7,447	7,894	8,368	8,870
*17 to 20	6,510	6,901	7,315	7,754	8,220	8,713	9,237
*21 to 24	6,769	7,174	7,605	8,062	8,546	9,059	9,603
*25 to 36	7,027	7,448	7,895	8,369	8,871	9,404	9,969

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>DUTY DAYS</u>
Child Nutrition Services Supervisor	7	260
Computer/Network Services Supervisor	8	260
Custodial Supervisor	5	260
Extended Day Program Supervisor	5	260
Fleet Maintenance Supervisor	6	260
Payroll & Benefits Supervisor	8	260
Personnel Services Supervisor	6	260
Print Shop Supervisor	4	260
Transportation Operations Supervisor	6	260
Warehouse Supervisor	6	260

LONGEVITY SCHEDULE

A four and one-half percent (4.5%) longevity increment will be added on the anniversary date for each employee upon completion of eight (8) years and twelve (12) years of regularly employed service in the District and four percent (4.5%) added on the anniversary date upon completion of sixteen (16), twenty (20), and twenty-four (24) years of regularly employed service with the District.

Effective July 1, 2012, an additional a one-time, off-schedule retirement incentive of six percent (6%) of step 6 is available to unit members who have completed at least fifteen (15) years of service in Cajon Valley and who have attained 54 years of age at the time of application, per contract language.

VACATION DAYS

1 year - 16 days; 2-3 years - 20 days; 4+ years - 25 days.

CALAMITOUS/CATASTROPHIC LEAVE

Eligible members may apply for leave as outlined by contract language.

DISTRICT RETIREE HEALTH AND DENTAL COVERAGE

A retiring employee is eligible to receive coverage as outlined by contract language.

The District will provide medical insurance for retirees **only**, sixty-five and older who qualify for Medicare and who served the District for at least fifteen years, has been in the supervisory unit for the last five years and is currently a member of CVSA. This coverage would be provided through Kaiser's Senior Advantage at a maximum District contribution of \$600 annually for each eligible employee and will be deducted in future years from total annual compensation. The employee is responsible for the employee co-premium.