



CABINET MEMBERS' SALARY SCHEDULE 2015 – 2016

750 E Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2015 (4.46% COLA)

RANGE		
STEP	1	4
1	157,761	210,683
2	164,071	220,164
3	170,634	230,071
4	177,459	240,424
5	184,557	251,243
6	191,939	262,549
7-36	200,576	274,364

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>DUTY DAYS</u>
Assistant Superintendent, Business Services	1	260
Assistant Superintendent, Educational Services	1	244
Assistant Superintendent, Personnel Services	1	244
Chief Technology Officer	1	260
Superintendent	4	244

Cabinet members receive the same composite health and dental insurance, cost of living salary increase and retirement incentive (if any) granted to other management team members.

ADDITIONAL FRINGE BENEFITS INCLUDE:

Superintendent:

Allowances: expense \$300 per month, auto \$800 per month and District issued cell phone

Income protection

\$150,000 group term life insurance and accidental death and dismemberment program

ACSA membership dues and other organizational membership dues as approved by the Governing Board

Leaves: 12 Illness/Personal Necessity Days; 34 Vacation Days

Assistant Superintendents:

Income protection

\$50,000 group term life insurance and accidental death and dismemberment program

Annual check for organizational dues calculated at the ACSA membership rate; other membership dues as approved by the Governing Board

Leaves: 12 Illness/Personal Necessity Days; 27 Vacation Days (Note: 260-day work calendar includes 16 Paid Holidays)