



750 E. Main St., El Cajon, CA 92020  
www.cajonvalley.net

# CABINET SALARY SCHEDULE 2020-2021

Effective: July 1, 2020 (2% COLA)

GROUP 10 - CABINET / <i>CERTIFICATED</i>		
RANGE / STEP	Asst. Supt. <b>1</b>	Superintendent <b>4</b>
1	176,009	235,051
2	183,049	245,628
3	190,371	256,681
4	197,986	268,232
5	205,905	280,302
6	214,141	292,916
7	223,777	306,097
8	233,947	319,871
9	244,370	334,265
10-36	255,367	349,307

GROUP 12 - CABINET / <i>CLASSIFIED</i>	
RANGE / STEP	Asst. Supt. / Chief Technology Officer / Chief Innovation and Engagement Officer <b>1</b>
1	176,009
2	183,049
3	190,371
4	197,986
5	205,905
6	214,141
7	223,777
8	233,947
9	244,370
10-36	255,367

CLASSIFICATION	RANGE	DUTY DAYS	GROUP
Assistant Superintendent, Business Services	1	260	12
Assistant Superintendent, Educational Services	1	244	10
Assistant Superintendent, Personnel Services	1	244	10
Assistant Superintendent, Student Services	1	244	10
Chief Innovation and Engagement Officer (CIEO)	1	260	12
Chief Technology Officer (CTO)	1	260	12
Superintendent	4	244	10

Cabinet members receive the same composite health and dental insurance, cost of living salary increase, and retirement incentive (if any) granted to other Management Team members.

**ADDITIONAL FRINGE BENEFITS:**

**Superintendent**

- Allowances: Expense \$300 per month / Auto \$800 per month / District-issued cell phone
- Income protection
- ACSA membership dues, and other organizational membership dues as approved by the Governing Board
- \$150,000 group term life insurance and accidental death and dismemberment program
- Leaves: (12) Illness/Personal Necessity days and (34) Vacation days  
*\*Maximum 68 days accrual; unused days in excess of 68 days will be paid in June of each year.*

**Assistant Superintendents / Chief Technology Officer / Chief Innovation & Engagement Officer**

- Income protection
- \$100,000 group term life insurance and accidental death and dismemberment program
- Annual check for organizational dues calculated at ACSA membership rates; other membership dues as approved by the Governing Board.
- Leaves: (12) Illness/Personal Necessity days and (30) Vacation days (Note: 260-day work calendars include 16 Paid Holidays)  
*\*Maximum 60 days accrual; unused days in excess of 60 days will be paid in June of each year)*