



750 E. Main St., El Cajon, CA 92020  
www.cajonvalley.net

# CABINET SALARY SCHEDULE 2019-2020

Effective: July 1, 2019 (3% COLA)

GROUP 10 - CABINET / CERTIFICATED		
RANGE / STEP	Asst. Supt. <b>1</b>	Superintendent <b>4</b>
1	172,558	230,442
2	179,460	240,812
3	186,638	251,649
4	194,104	262,973
5	201,868	274,807
6	209,943	287,173
7	219,390	300,096
8	229,263	313,600
9	239,580	327,712
10-36	250,361	342,459

GROUP 12 - CABINET / CLASSIFIED	
RANGE / STEP	Asst. Supt. / Chief Technology Officer / Chief Innovation and Engagement Officer <b>1</b>
1	172,558
2	179,460
3	186,638
4	194,104
5	201,868
6	209,943
7	219,390
8	229,263
9	239,580
10-36	250,361

CLASSIFICATION	RANGE	DUTY DAYS	GROUP
Assistant Superintendent, Business Services	1	260	12
Assistant Superintendent, Educational Services	1	244	10
Assistant Superintendent, Personnel Services	1	244	10
Assistant Superintendent, Student Services	1	244	10
Chief Innovation and Engagement Officer (CIEO)	1	260	12
Chief Technology Officer (CTO)	1	260	12
Superintendent	4	244	10

Cabinet members receive the same composite health and dental insurance, cost of living salary increase, and retirement incentive (if any) granted to other Management Team members.

**ADDITIONAL FRINGE BENEFITS:**

**Superintendent**

- Allowances: Expense \$300 per month / Auto \$800 per month / District-issued cell phone
- Income protection
- ACSA membership dues, and other organizational membership dues as approved by the Governing Board
- \$150,000 group term life insurance and accidental death and dismemberment program
- Leaves: (12) Illness/Personal Necessity days / (34) Vacation days  
*\*Maximum 68 days accrual; unused days in excess of 68 days will be paid in June of each year.*

**Assistant Superintendents / Chief Technology Officer / Chief Innovation & Engagement Officer**

- Income protection
- \$100,000 group term life insurance and accidental death and dismemberment program
- Annual check for organizational dues calculated at ACSA membership rates; other membership dues as approved by the Governing Board.
- Leaves: (12) Illness/Personal Necessity days and (30) Vacation days (Note: 260-day work calendars include 16 Paid Holidays)  
*\*Maximum 60 days accrual; unused days in excess of 60 days will be paid in June of each year)*