



## CABINET MEMBERS' SALARY SCHEDULE 2017 – 2018

750 E Main St., El Cajon, CA 92020 [www.cajonvalley.net](http://www.cajonvalley.net)

Effective: July 1, 2017 (3.0% COLA)

STEP	RANGE		
	1	2	4
1	167,532	184,285	223,730
2	174,233	191,657	233,798
3	181,202	199,323	244,319
4	188,450	207,296	255,313
5	195,988	215,588	266,802
6	203,828	224,212	278,808
7-36	213,000	234,302	291,354

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>DUTY DAYS</u>
Assistant Superintendent, Business Services	1	260
Assistant Superintendent, Educational Services	1	244
Assistant Superintendent, Personnel Services	1	244
Chief Innovation and Engagement Officer	1	260
Chief Technology Officer	1	260
Deputy Superintendent, Educational Services	2	244
Superintendent	4	244

Cabinet members receive the same composite health and dental insurance, cost of living salary increase, retirement incentive (if any) and catastrophic/calamitous leave granted to other Management Team members.

### **ADDITIONAL FRINGE BENEFITS:**

#### **Superintendent:**

Allowances: expense \$300 per month, auto \$800 per month and District-issued cell phone

Income protection

\$150,000 group term life insurance and accidental death and dismemberment program

ACSA membership dues and other organizational membership dues as approved by the Governing Board

Leaves: 12 Illness/Personal Necessity days; 34 Vacation days

#### **Deputy Superintendent / Assistant Superintendents / Chief Technology Officer (CTO) / Chief Innovation & Engagement Officer (CIEO):**

Income protection

\$100,000 group term life insurance and accidental death and dismemberment program

Annual check for organizational dues calculated at the ACSA membership rate; other membership dues as approved by the Governing Board

Leaves: Vacation: Assistant Superintendents/CTO 30 days; CIEO 20 days  
 Illness/Personal Necessity: 12 days  
 (Note: 260-day calendars include 16 Paid Holidays)