



CABINET MEMBERS' SALARY SCHEDULE 2016 – 2017

750 E Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2016 (3.10% COLA)

STEP	RANGE		
	1	2	4
1	162,652	178,917	217,214
2	169,158	186,074	226,989
3	175,924	193,517	237,204
4	182,961	201,258	247,878
5	190,279	209,308	259,033
6	197,890	217,680	270,689
7-36	206,795	227,476	282,870

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>DUTY DAYS</u>
Assistant Superintendent, Business Services	1	260
Assistant Superintendent, Personnel Services	1	244
Chief Innovation and Engagement Officer	1	260
Chief Technology Officer	1	260
Deputy Superintendent, Educational Services	2	244
Superintendent	4	244

Cabinet members receive the same composite health and dental insurance, cost of living salary increase, retirement incentive (if any) and catastrophic/calamitous leave granted to other management team members.

ADDITIONAL FRINGE BENEFITS:

Superintendent:

Allowances: expense \$300 per month, auto \$800 per month and District-issued cell phone

Income protection

\$150,000 group term life insurance and accidental death and dismemberment program

ACSA membership dues and other organizational membership dues as approved by the Governing Board

Leaves: 12 Illness/Personal Necessity days; 34 Vacation days

Deputy Superintendent/Assistant Superintendent/Chief Innovation & Engagement Officer /Chief Technology Officer:

Income protection

\$50,000 group term life insurance and accidental death and dismemberment program

Annual check for organizational dues calculated at the ACSA membership rate; other membership dues as approved by the Governing Board

Leaves: 12 Illness/Personal Necessity days; 30 Vacation days (Note: 260-day work calendar includes 16 Paid Holidays)