

**Local Control and Accountability Plan (LCAP)**  
**Questions and Answers**  
**May 2019**

The LCAP process requires that the superintendent respond to questions raised by DAC and DELAC in writing:

Q. Can meetings for parents be offered during school hours? It is very difficult to attend meetings after or before school when there are siblings. Can babysitting be offered?

A. Yes. Parent meetings can be scheduled during school hours. Budgets are established for teacher release, babysitting, and translation services. Please share your preferred time to meet and needs with your site administrator. Some parent events, such as Curriculum Night are held for all parents after the school day.

Q. School safety is important. How is the district improving safety for our students?

A. This year the district secured several services related to safety. Two safety consultants reviewed all sites and provided recommendations related to improving the physical security of our campuses as well as staff safety training. In addition, we hired a Coordinator of Safety and Security to oversee implementation of the safety recommendations, train staff, and respond to crisis situations. Beginning in the 2019/20, we will be seeking board approval for full time campus safety leads at each of our middle schools. Under the direction of the Coordinator of Safety and Security, these individuals will assess and make site based recommendations to improve supervision and response to student and community needs.

Q. If a student is bullied at school, can a parent report the bullying to the school if the student won't report it?

A. Yes. Anyone can report bullying at a site. You may contact site administration if you suspect that a student may be bullied. An investigation will take place to learn about the concerns and steps that can be taken to end unwanted actions. Students and stakeholders may also take advantage of our anonymous online reporting tool, Students Speak Out. This app allows any person to report a suspected crime or safety concern. Tips are vetted by either law enforcement or site administration.

Q. Can parents meet with other parents when bullying is happening at the school?

A. In general, we don't advise parents meeting with each other on school grounds. We are obligated to required to maintain student privacy. We communicate safety concerns and/or plans separately for students and their families. If resolution is needed between different families, we offer the adults a referral for local mediation services.