

# Avocado Elementary

## 2021-2022 School Accountability Report Card (Published During the 2022-2023 School Year)



### General Information about the School Accountability Report Card (SARC)

#### SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>

For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>

For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## 2022-23 School Contact Information

|                                   |                                                                                       |
|-----------------------------------|---------------------------------------------------------------------------------------|
| School Name                       | Avocado Elementary                                                                    |
| Street                            | 3845 Avocado School Road                                                              |
| City, State, Zip                  | La Mesa, CA 91941                                                                     |
| Phone Number                      | 619-588-3100                                                                          |
| Principal                         | Joy Delgallego                                                                        |
| Email Address                     | delgallegoj@cajonvalley.net                                                           |
| School Website                    | <a href="https://www.cajonvalley.net/avocado">https://www.cajonvalley.net/avocado</a> |
| County-District-School (CDS) Code | 37-67991-6069082                                                                      |

## 2022-23 District Contact Information

|                          |                                                              |
|--------------------------|--------------------------------------------------------------|
| District Name            | Cajon Valley Union School District                           |
| Phone Number             | 619-588-3000                                                 |
| Superintendent           | David Miyashiro                                              |
| Email Address            | miyashirod@cajonvalley.net                                   |
| District Website Address | <a href="http://www.cajonvalley.net">www.cajonvalley.net</a> |

## 2022-23 School Overview

"Healthy Bodies, Healthy Hearts and Healthy Minds"

We are a community dedicated to developing healthy, life-long habits for sound bodies, hearts and minds.

## About this School

### 2021-22 Student Enrollment by Grade Level

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 91                 |
| Grade 1          | 67                 |
| Grade 2          | 112                |
| Grade 3          | 84                 |
| Grade 4          | 86                 |
| Grade 5          | 92                 |
| Total Enrollment | 532                |

## 2021-22 Student Enrollment by Student Group

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Female                              | 47.4                        |
| Male                                | 52.6                        |
| American Indian or Alaska Native    | 0.6                         |
| Asian                               | 3.8                         |
| Black or African American           | 6.6                         |
| Filipino                            | 0.2                         |
| Hispanic or Latino                  | 37.4                        |
| Native Hawaiian or Pacific Islander | 1.3                         |
| Two or More Races                   | 3.6                         |
| White                               | 35.3                        |
| English Learners                    | 18.4                        |
| Foster Youth                        | 0.6                         |
| Homeless                            | 0.2                         |
| Migrant                             | 0.0                         |
| Socioeconomically Disadvantaged     | 45.5                        |
| Students with Disabilities          | 10.7                        |

### A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

## 2020-21 Teacher Preparation and Placement

| Authorization/Assignment                                                                               | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--------------------------------------------------------------------------------------------------------|---------------|----------------|-----------------|------------------|--------------|---------------|
| <b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b> | 23.50         | 94.00          | 672.10          | 86.04            | 228366.10    | 83.12         |
| <b>Intern Credential Holders Properly Assigned</b>                                                     | 0.00          | 0.00           | 10.90           | 1.40             | 4205.90      | 1.53          |
| <b>Teachers Without Credentials and Misassignments ("ineffective" under ESSA)</b>                      | 0.00          | 0.00           | 25.70           | 3.29             | 11216.70     | 4.08          |
| <b>Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)</b>                         | 0.00          | 0.00           | 25.60           | 3.29             | 12115.80     | 4.41          |
| <b>Unknown</b>                                                                                         | 1.50          | 6.00           | 46.70           | 5.98             | 18854.30     | 6.86          |
| <b>Total Teaching Positions</b>                                                                        | 25.00         | 100.00         | 781.20          | 100.00           | 274759.10    | 100.00        |

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2021-22 Teacher Preparation and Placement

| Authorization/Assignment                                                                               | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--------------------------------------------------------------------------------------------------------|---------------|----------------|-----------------|------------------|--------------|---------------|
| <b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b> |               |                |                 |                  |              |               |
| <b>Intern Credential Holders Properly Assigned</b>                                                     |               |                |                 |                  |              |               |
| <b>Teachers Without Credentials and Misassignments ("ineffective" under ESSA)</b>                      |               |                |                 |                  |              |               |
| <b>Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)</b>                         |               |                |                 |                  |              |               |
| <b>Unknown</b>                                                                                         |               |                |                 |                  |              |               |
| <b>Total Teaching Positions</b>                                                                        |               |                |                 |                  |              |               |

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

| Authorization/Assignment                                     | 2020-21 | 2021-22 |
|--------------------------------------------------------------|---------|---------|
| Permits and Waivers                                          | 0.00    |         |
| Misassignments                                               | 0.00    |         |
| Vacant Positions                                             | 0.00    |         |
| <b>Total Teachers Without Credentials and Misassignments</b> | 0.00    |         |

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

## Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

| Indicator                                              | 2020-21 | 2021-22 |
|--------------------------------------------------------|---------|---------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00    |         |
| Local Assignment Options                               | 0.00    |         |
| <b>Total Out-of-Field Teachers</b>                     | 0.00    |         |

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

## 2021-22 Class Assignments

| Indicator                                                                                                                                                  | 2020-21 | 2021-22 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|
| <b>Misassignments for English Learners</b><br>(a percentage of all the classes with English learners taught by teachers that are misassigned)              | 0.00    |         |
| <b>No credential, permit or authorization to teach</b><br>(a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0.00    |         |

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

## 2022-23 Quality, Currency, Availability of Textbooks and Other Instructional Materials

| Year and month in which the data were collected |                                                              | September 2022              |                                            |
|-------------------------------------------------|--------------------------------------------------------------|-----------------------------|--------------------------------------------|
| Subject                                         | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption ? | Percent Students Lacking Own Assigned Copy |

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |   |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|---|
| <b>Reading/Language Arts</b>  | <p>LANGUAGE ARTS and ELD<br/> TK Robert-Leslie Publishing: The InvestiGator Club - Let's Investigate, Adopted 2022<br/> TK, Avenues, Pre-K, (Teacher's Edition only), Hampton Brown, Adopted 2005<br/> TK Houghton Mifflin: HSP California Excursions 2010, (Spanish) Houghton Mifflin Harcourt, Adopted 2012</p> <p>K-5 Bilingual: Maravillas &amp; Wonders ELA/ELD, Houghton Mifflin, Adopted 2003<br/> K-5 NatGeo-Reach for Reading ELA/ELD, Cengage Learning, Adopted 2018</p> <p>1-5 Everyday Spelling 2000 (Spanish), Scott Foresman Addison Wesley, Adopted 2000</p> <p>4-8, REACH - Intervention, SRA, Adopted 2005<br/> 4-8, Read 180 - Intervention, Scholastic, Adopted 2005</p> <p>6-8 StudySync ELA/ELD, McGraw Hill Education, Adopted 2018<br/> 6-8, Inside: Language, Literacy, &amp; Content 2009, National Geographic/Hampton Brown, Adopted 2010 (ELA/ELD for Newcomers)<br/> 6-8 Holt Literature &amp; Language Arts 2000 (Spanish), Holt, Adopted 2003</p> | Yes | 0 |
| <b>Mathematics</b>            | <p>MATHEMATICS<br/> TK Robert-Leslie Publishing: The InvestiGator Club - Let's Investigate, Adopted 2022<br/> TK Hands-On Standards Mathematics (translated), ETA Cuisinaire, Adopted 2012</p> <p>K-5, California GoMath, Houghton Mifflin Harcourt, Adopted 2015<br/> K-8, California GoMath (Spanish Edition), Houghton Mifflin Harcourt, Adopted 2015</p> <p>6-8, California GoMath, Houghton Mifflin Harcourt, Adopted 2014</p> <p>Digital Supplemental Curriculum Materials:<br/> TK-8 Math, ST Math, Hampton Brown, Adopted 2014</p>                                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes | 0 |
| <b>Science</b>                | <p>SCIENCE<br/> TK Robert-Leslie Publishing: The InvestiGator Club - Let's Investigate, Adopted 2022<br/> TK Hands-On Standards Science (translated) Spanish, ETA Cuisinaire, Adopted 2012</p> <p>K California Science 2008 (Spanish Edition) [Teacher flip chart only], MacMillan McGraw-Hill, Adopted 2007<br/> K-5, California Science 2008, Macmillan McGraw-Hill, Adopted 2007<br/> 1-5 California Science 2008 (Spanish Edition), MacMillan McGraw-Hill, Adopted 2007</p> <p>6-8, Amplify Science, Amplify Education, Inc., Adopted 2020</p>                                                                                                                                                                                                                                                                                                                                                                                                                              | Yes | 0 |
| <b>History-Social Science</b> | HISTORY-SOCIAL SCIENCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes | 0 |

|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |   |
|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|---|
|                                                      | <p>TK Robert-Leslie Publishing: The InvestiGator Club - Let's Investigate, Adopted 2022<br/>TK, Houghton Mifflin: HSP California Excursions 2010, Houghton Mifflin Adopted 2012</p> <p>K-5, History/Social Science for California, Scott Foresman, Adopted 2006<br/>K-5 Historia/Ciencias Sociales para California 2006, Scott Foresman, Adopted 2006</p> <p>6-8, History Alive, Teachers Curriculum Institute (TCI), Adopted 2006<br/>6-8 Historia Viva, Teachers Curriculum Institute (TCI), Adopted 2006</p> |     |   |
| <b>Foreign Language</b>                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |   |
| <b>Health</b>                                        | <p>HEALTH<br/>K-2, Primarily Health 1998, Wright Group, Adopted 1998</p> <p>4-5, Healthy You 1996, Harcourt Brace, Adopted 2000</p> <p>6-8, Positive Prevention Plus, Positive Prevention Plus, Adopted 2016<br/>6-8, Project ALERT 2000, Best Foundation, Adopted 2003</p>                                                                                                                                                                                                                                     | Yes | 0 |
| <b>Visual and Performing Arts</b>                    | K-8, Music and You 1988, Macmillan Publishing Company, Adopted 1990                                                                                                                                                                                                                                                                                                                                                                                                                                             | Yes | 0 |
| <b>Science Laboratory Equipment</b><br>(grades 9-12) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |   |

## School Facility Conditions and Planned Improvements

### General

The District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction. This survey was completed on 05/05/2022 and is available at the Facilities, Maintenance and Operations office. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

### Facilities Description

This school has 23 permanent classrooms, 8 portable classrooms and a multipurpose room. The main campus was built in 1969 and modernized in 1996 and 2003.

### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

### Cleaning Process and Schedule

The school is cleaned every other night by a district cleaning crew. Work performed includes: sweeping, vacuuming, and mopping floors, emptying trash, cleaning sinks, filling dispensers, and dusting rooms, as scheduled. Grounds are maintained by District groundskeeping staff. There is one full-time day custodian. The day custodian is responsible for daily restroom cleaning, cleaning eating and food preparation areas, daily grounds clean up, minor facility repairs, and special emergency clean ups. Carpets are shampooed and tile flooring is cleaned and refinished every winter, spring, and summer break. A thorough deep cleaning of all areas is done every summer. District administration works daily with custodial and grounds supervisors to ensure a clean, safe school.

### Deferred Maintenance Budget

The District allocates funds for completion of deferred maintenance projects which consists of major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior paint, and floor systems.

### Year and month of the most recent FIT report

May 2022

| System Inspected                                                           | Rate Good | Rate Fair | Rate Poor | Repair Needed and Action Taken or Planned |
|----------------------------------------------------------------------------|-----------|-----------|-----------|-------------------------------------------|
| <b>Systems:</b><br>Gas Leaks, Mechanical/HVAC, Sewer                       | X         |           |           |                                           |
| <b>Interior:</b><br>Interior Surfaces                                      | X         |           |           |                                           |
| <b>Cleanliness:</b><br>Overall Cleanliness, Pest/Vermin Infestation        | X         |           |           |                                           |
| <b>Electrical</b>                                                          | X         |           |           |                                           |
| <b>Restrooms/Fountains:</b><br>Restrooms, Sinks/ Fountains                 | X         |           |           |                                           |
| <b>Safety:</b><br>Fire Safety, Hazardous Materials                         | X         |           |           |                                           |
| <b>Structural:</b><br>Structural Damage, Roofs                             | X         |           |           |                                           |
| <b>External:</b><br>Playground/School Grounds, Windows/ Doors/Gates/Fences | X         |           |           |                                           |



| Overall Facility Rate |      |      |      |
|-----------------------|------|------|------|
| Exemplary             | Good | Fair | Poor |
| X                     |      |      |      |

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
4. **College and Career Ready**  
The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

#### Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2020-21 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-21 school year to other school years.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject                                                      | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|--------------------------------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>English Language Arts/Literacy</b><br>(grades 3-8 and 11) | N/A               | 47                | N/A                 | 36                  | N/A              | 47               |
| <b>Mathematics</b><br>(grades 3-8 and 11)                    | N/A               | 38                | N/A                 | 24                  | N/A              | 33               |

## 2021-22 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups                                | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|------------------------------------------------------|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| <b>All Students</b>                                  | 269                     | 266                  | 98.88                 | 1.12                      | 46.99                          |
| <b>Female</b>                                        | 144                     | 143                  | 99.31                 | 0.69                      | 51.05                          |
| <b>Male</b>                                          | 125                     | 123                  | 98.40                 | 1.60                      | 42.28                          |
| <b>American Indian or Alaska Native</b>              | --                      | --                   | --                    | --                        | --                             |
| <b>Asian</b>                                         | --                      | --                   | --                    | --                        | --                             |
| <b>Black or African American</b>                     | 15                      | 15                   | 100.00                | 0.00                      | 26.67                          |
| <b>Filipino</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Hispanic or Latino</b>                            | 97                      | 96                   | 98.97                 | 1.03                      | 41.67                          |
| <b>Native Hawaiian or Pacific Islander</b>           | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Two or More Races</b>                             | 54                      | 54                   | 100.00                | 0.00                      | 46.30                          |
| <b>White</b>                                         | 91                      | 91                   | 100.00                | 0.00                      | 57.14                          |
| <b>English Learners</b>                              | 51                      | 48                   | 94.12                 | 5.88                      | 25.00                          |
| <b>Foster Youth</b>                                  | --                      | --                   | --                    | --                        | --                             |
| <b>Homeless</b>                                      | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Military</b>                                      | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Socioeconomically Disadvantaged</b>               | 144                     | 143                  | 99.31                 | 0.69                      | 32.17                          |
| <b>Students Receiving Migrant Education Services</b> | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Students with Disabilities</b>                    | 40                      | 40                   | 100.00                | 0.00                      | 10.00                          |

## 2021-22 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups                                | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|------------------------------------------------------|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| <b>All Students</b>                                  | 269                     | 268                  | 99.63                 | 0.37                      | 38.06                          |
| <b>Female</b>                                        | 144                     | 143                  | 99.31                 | 0.69                      | 39.86                          |
| <b>Male</b>                                          | 125                     | 125                  | 100.00                | 0.00                      | 36.00                          |
| <b>American Indian or Alaska Native</b>              | --                      | --                   | --                    | --                        | --                             |
| <b>Asian</b>                                         | --                      | --                   | --                    | --                        | --                             |
| <b>Black or African American</b>                     | 15                      | 15                   | 100.00                | 0.00                      | 20.00                          |
| <b>Filipino</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Hispanic or Latino</b>                            | 97                      | 96                   | 98.97                 | 1.03                      | 33.33                          |
| <b>Native Hawaiian or Pacific Islander</b>           | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Two or More Races</b>                             | 54                      | 54                   | 100.00                | 0.00                      | 42.59                          |
| <b>White</b>                                         | 91                      | 91                   | 100.00                | 0.00                      | 45.05                          |
| <b>English Learners</b>                              | 51                      | 50                   | 98.04                 | 1.96                      | 10.00                          |
| <b>Foster Youth</b>                                  | --                      | --                   | --                    | --                        | --                             |
| <b>Homeless</b>                                      | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Military</b>                                      | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Socioeconomically Disadvantaged</b>               | 144                     | 143                  | 99.31                 | 0.69                      | 26.57                          |
| <b>Students Receiving Migrant Education Services</b> | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Students with Disabilities</b>                    | 40                      | 40                   | 100.00                | 0.00                      | 7.50                           |

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

| Subject                                         | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|-------------------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>Science</b><br>(grades 5, 8 and high school) | NT                | 39.56             | NT                  | 20.43               | 28.5             | 29.47            |

## 2021-22 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                        | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|------------------------------------------------------|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| <b>All Students</b>                                  | 91                  | 91               | 100               | 0                     | 39.56                         |
| <b>Female</b>                                        | 50                  | 50               | 100               | 0                     | 48                            |
| <b>Male</b>                                          | 41                  | 41               | 100               | 0                     | 29.27                         |
| <b>American Indian or Alaska Native</b>              | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Asian</b>                                         | --                  | --               | --                | --                    | --                            |
| <b>Black or African American</b>                     | --                  | --               | --                | --                    | --                            |
| <b>Filipino</b>                                      | --                  | --               | --                | --                    | --                            |
| <b>Hispanic or Latino</b>                            | 25                  | 25               | 100               | 0                     | 32                            |
| <b>Native Hawaiian or Pacific Islander</b>           | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Two or More Races</b>                             | 23                  | 23               | 100               | 0                     | 39.13                         |
| <b>White</b>                                         | 29                  | 29               | 100               | 0                     | 48.28                         |
| <b>English Learners</b>                              | 16                  | 16               | 100               | 0                     | 0                             |
| <b>Foster Youth</b>                                  | --                  | --               | --                | --                    | --                            |
| <b>Homeless</b>                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Military</b>                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Socioeconomically Disadvantaged</b>               | 42                  | 42               | 100               | 0                     | 21.43                         |
| <b>Students Receiving Migrant Education Services</b> | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Students with Disabilities</b>                    | 13                  | 13               | 100               | 0                     | 7.69                          |

## B. Pupil Outcomes

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

#### 2021-22 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. Due to changes to the 2021-22 PFT administration, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------------------------|-----------------------------|
| Grade 5     | 100                              | 100                                                    | 100                                                               | 100                                                     | 100                         |

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

#### 2022-23 Opportunities for Parental Involvement

##### Parent Participation

Successful education requires a strong partnership between parents and the school. To foster this partnership, we encourage parents to be involved in their child's education through regular communication with teachers and school staff. While parent conferences are held in November, we encourage you to talk with your child's teacher throughout the year. You can assist your child's progress by monitoring class work, providing a structured time for homework, reviewing progress reports, and becoming involved in school activities.

The following District and site committees are designed to foster parent involvement:

##### District Committees:

Superintendent's Citizen's Advisory Council (SCAC) – Parent representatives from each school meet with the Superintendent to receive information and give input about activities at the schools. The SCAC meets three times in a school year.

Learning Environment Task Force (LETF) – This committee monitors a comprehensive plan that maximizes facility use and improves the quality of program offerings at the school. Parent representative and staff meet as needed.

Local Control Advisory Committee/Title I District Advisory Council (LCAC/DAC) – Is comprised of parents, facilitators from Title I schools, community members and staff. Title I parent representatives are provided an opportunity to not only receive information regarding Title I programs, but also participate in the development of the District's Local Control Advisory Plan (LCAP) by giving input to improve student achievement.

District English Learner Advisory Committee (DELAC) - This committee meets almost every month and provides opportunities for representatives from each school to learn about District and State programs for English learners. We value and encourage community input as we strive to build meaningful relationships between district staff and our families.

Local Control Accountability Plan (LCAP) - School districts in California are required to develop, adopt, and annually update a

## 2022-23 Opportunities for Parental Involvement

three-year Local Control and Accountability Plan (LCAP). Cajon Valley LCAP Committee meaningfully engages a broad group of stakeholders comprised of parents, community members and school and district staff members to provide input in the development of the plan to identify annual goals, specific actions, and measures of student progress. The LCAP guides decision making about actions and services for all students in the district including low-income students, English Learners and foster youth.

### School Site Committees:

School Site Council (SSC) – Each school has a School Site Council that meets monthly and is composed of parents, staff, and the principal. The School Site Council makes decisions for the school through the development and implementation of the Comprehensive School Plan for Student Achievement. The SSC approves categorical budget expenditures focused on improving student achievement.

English Learner Advisory Committee (ELAC) - This committee advises the principal and staff on the site plan for English learners and submitting the plan to the School Site Council for consideration of inclusion in the School Plan for Student Achievement, assisting in the schoolwide needs assessment, and to help make parents aware of the importance of regular school attendance through the building of meaningful relationships between school staff and our families.

### School Events:

Each year parents are invited to Family events in the Fall and the Spring, Family-Teacher Conferences, Pastries with the Principal, Lunch on the Lawn, and Student Performance Assemblies. Parents are also encouraged to participate in the PTA, as classroom volunteers, room parents, School Site Council and our English Learner Advisory Committee.

In addition to this, our PTA sponsors numerous family events, class field trips, and supports school wide assemblies. Some of the family events the Avocado PTA may host include Fall Festival, Gator Fest, Art Showcase, and a Fun Run.

### Parent Education:

The Cajon Valley Union School District is committed to supporting families through a strong parent education program. The district and sites offer parent training opportunities which include virtual and in-person single and multiple session workshops that empower parents to support their children with both academic and social-emotional needs. Workshops and classes are based on parent/student needs and parent interests.

The Family and Community Engagement (FACE) Department develops and supports parent education opportunities through collaboration with district departments and site staff members who facilitate parent education workshops.

In addition, the district collaborates with various community agencies to support effective parent education. The district promotes parent education through the San Diego County Office of Education's sponsored conferences, Grossmont Adult Education, the WorkForce Partnership, East County Career Center, Grossmont Community College Career Center, Rady Children's Hospital, International Rescue Committee, California Collaborative of Educational Excellence, The Brookings Institute, and the California Engagement Initiative.

By empowering and educating staff, we are better able to listen to and address the needs of our parents through educational opportunities. The FACE Department provides professional development for school and district staff to help further deepen the collective understanding of what it means to authentically engage families to support their children. Staff trainings include, but are not limited to, an introduction to Family and Community Engagement, Positive Home Visits, developing Family Teacher Teams, and understanding community challenges and barriers.



## 2021-22 Chronic Absenteeism by Student Group

| Student Group                                 | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
|-----------------------------------------------|-----------------------|-----------------------------------------|---------------------------|--------------------------|
| All Students                                  | 574                   | 564                                     | 173                       | 30.7                     |
| Female                                        | 272                   | 268                                     | 74                        | 27.6                     |
| Male                                          | 302                   | 296                                     | 99                        | 33.4                     |
| American Indian or Alaska Native              | 3                     | 3                                       | 3                         | 100.0                    |
| Asian                                         | 20                    | 20                                      | 1                         | 5.0                      |
| Black or African American                     | 38                    | 37                                      | 13                        | 35.1                     |
| Filipino                                      | 1                     | 1                                       | 0                         | 0.0                      |
| Hispanic or Latino                            | 217                   | 216                                     | 92                        | 42.6                     |
| Native Hawaiian or Pacific Islander           | 7                     | 7                                       | 1                         | 14.3                     |
| Two or More Races                             | 22                    | 21                                      | 2                         | 9.5                      |
| White                                         | 199                   | 195                                     | 46                        | 23.6                     |
| English Learners                              | 108                   | 104                                     | 29                        | 27.9                     |
| Foster Youth                                  | 4                     | 4                                       | 0                         | 0.0                      |
| Homeless                                      | 4                     | 4                                       | 3                         | 75.0                     |
| Socioeconomically Disadvantaged               | 313                   | 305                                     | 111                       | 36.4                     |
| Students Receiving Migrant Education Services | 0                     | 0                                       | 0                         | 0.0                      |
| Students with Disabilities                    | 92                    | 89                                      | 38                        | 42.7                     |

### C. Engagement

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-20 suspensions and expulsions rate data are not comparable to other year data because the 2019-20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-20 school year compared to other school years.

| Subject            | School<br>2019-20 | District<br>2019-20 | State<br>2019-20 |
|--------------------|-------------------|---------------------|------------------|
| <b>Suspensions</b> | 0.32              | 2.20                | 2.45             |
| <b>Expulsions</b>  | 0.00              | 0.00                | 0.05             |

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

| Subject            | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|--------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>Suspensions</b> | 0.00              | 0.52              | 0.67                | 2.72                | 0.20             | 3.17             |
| <b>Expulsions</b>  | 0.00              | 0.00              | 0.00                | 0.00                | 0.00             | 0.07             |

## 2021-22 Suspensions and Expulsions by Student Group

| Student Group                                        | Suspensions Rate | Expulsions Rate |
|------------------------------------------------------|------------------|-----------------|
| <b>All Students</b>                                  | 0.52             | 0.00            |
| <b>Female</b>                                        | 0.00             | 0.00            |
| <b>Male</b>                                          | 0.99             | 0.00            |
| <b>American Indian or Alaska Native</b>              | 0.00             | 0.00            |
| <b>Asian</b>                                         | 0.00             | 0.00            |
| <b>Black or African American</b>                     | 5.26             | 0.00            |
| <b>Filipino</b>                                      | 0.00             | 0.00            |
| <b>Hispanic or Latino</b>                            | 0.00             | 0.00            |
| <b>Native Hawaiian or Pacific Islander</b>           | 0.00             | 0.00            |
| <b>Two or More Races</b>                             | 0.00             | 0.00            |
| <b>White</b>                                         | 0.50             | 0.00            |
| <b>English Learners</b>                              | 0.00             | 0.00            |
| <b>Foster Youth</b>                                  | 0.00             | 0.00            |
| <b>Homeless</b>                                      | 0.00             | 0.00            |
| <b>Socioeconomically Disadvantaged</b>               | 0.32             | 0.00            |
| <b>Students Receiving Migrant Education Services</b> | 0.00             | 0.00            |
| <b>Students with Disabilities</b>                    | 3.26             | 0.00            |

## 2022-23 School Safety Plan

Avocado School is focused on providing a positive, safe, and secure learning environment for students, staff, parents, and the community. The site's comprehensive Safe School Plan addresses safety concerns identified through a school wide planning process. The goals and objectives of this plan support a learning environment that allows staff to effectively teach and students to actively learn. The plan promotes campus safety and focuses on character building and the analysis of the school's physical, social, and cultural environments. Additional components of the plan include information on the site discipline plan and policies; safe travel to and from school; child abuse reporting protocols; school crime data; notifications to teachers of dangerous students; discipline, non-discrimination/harassment, hate-motivated behavior, bullying and sexual harassment policies; and descriptions of strategies that help to develop a safe, positive environment. The site Safe School Plan is updated annually. For the 2021-2022 school year, it was approved by the School Site Council on 11/29/2021 and discussed and reviewed by the staff on 11/29/2021.

The site Safe School Plan also includes routine and emergency disaster information, including the site Emergency Operations Plan (EOP) that aligns site emergency operations procedures with the District Emergency Operations Plan. The site EOP is updated annually.

## D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## 2019-20 Elementary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 26                 |                                      | 5                                     |                                     |
| 1           | 22                 |                                      | 4                                     |                                     |
| 2           | 25                 |                                      | 3                                     |                                     |
| 3           | 24                 |                                      | 4                                     |                                     |
| 4           | 34                 |                                      |                                       | 2                                   |
| 5           | 43                 |                                      | 1                                     | 1                                   |
| 6           |                    |                                      |                                       |                                     |
| Other       | 18                 | 2                                    | 3                                     |                                     |

## 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 24                 |                                      | 3                                     |                                     |
| 1           | 23                 |                                      | 3                                     |                                     |
| 2           | 23                 |                                      | 3                                     |                                     |
| 3           | 22                 | 1                                    | 3                                     |                                     |
| 4           | 31                 |                                      | 2                                     |                                     |
| 5           | 39                 |                                      | 2                                     | 1                                   |
| 6           |                    |                                      |                                       |                                     |
| Other       | 20                 | 1                                    | 3                                     |                                     |

## 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 23                 |                                      | 4                                     |                                     |
| 1           | 22                 |                                      | 3                                     |                                     |
| 2           | 25                 |                                      | 4                                     |                                     |
| 3           | 24                 |                                      | 3                                     |                                     |
| 4           | 28                 |                                      | 3                                     |                                     |
| 5           | 41                 |                                      | 2                                     | 1                                   |
| 6           |                    |                                      |                                       |                                     |
| Other       | 14                 | 1                                    | 1                                     |                                     |

## 2021-22 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 665   |

## 2021-22 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                                                         | Number of FTE Assigned to School |
|---------------------------------------------------------------|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 0.8                              |
| Library Media Teacher (Librarian)                             |                                  |
| Library Media Services Staff (Paraprofessional)               |                                  |
| Psychologist                                                  |                                  |
| Social Worker                                                 |                                  |
| Speech/Language/Hearing Specialist                            | 1.0                              |
| Resource Specialist (non-teaching)                            |                                  |

## 2020-21 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2020-21 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level                                         | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|-----------------------------------------------|------------------------------|-------------------------------------|---------------------------------------|------------------------|
| School Site                                   | \$12,619                     | \$5,085                             | \$7,534                               | \$79,294               |
| District                                      | N/A                          | N/A                                 | \$7,698                               | \$81,971               |
| Percent Difference - School Site and District | N/A                          | N/A                                 | -2.2                                  | -3.3                   |
| State                                         | N/A                          | N/A                                 | \$6,594                               | \$87,271               |
| Percent Difference - School Site and State    | N/A                          | N/A                                 | 13.3                                  | -9.6                   |

## 2021-22 Types of Services Funded

A variety of supplemental services are available at Avocado School, funded by the school's categorical budgets: Supplemental Concentration and Basic. These extra support services include professional development opportunities for teachers and after school academic programs. In addition to the classroom teacher, instructional services are delivered Specialized Academic Instructors and instructional supports are administered by paraeducators.

In addition to supplemental academic support, Avocado Elementary School offers social and emotional support through our school counselor. Avocado Elementary School has focused on teaching our students to approach challenges with a growth mindset, recognizing students for positive growth and effort, and creating deliberate and purposeful connection with students on our campus.

## 2020-21 Teacher and Administrative Salaries

This table displays the 2020-21 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

| Category                                             | District Amount | State Average for Districts in Same Category |
|------------------------------------------------------|-----------------|----------------------------------------------|
| <b>Beginning Teacher Salary</b>                      | \$48,026        | \$52,641                                     |
| <b>Mid-Range Teacher Salary</b>                      | \$82,200        | \$83,981                                     |
| <b>Highest Teacher Salary</b>                        | \$111,899       | \$107,522                                    |
| <b>Average Principal Salary (Elementary)</b>         | \$139,373       | \$136,247                                    |
| <b>Average Principal Salary (Middle)</b>             | \$139,373       | \$142,248                                    |
| <b>Average Principal Salary (High)</b>               |                 | \$139,199                                    |
| <b>Superintendent Salary</b>                         | \$334,265       | \$242,166                                    |
| <b>Percent of Budget for Teacher Salaries</b>        | 33%             | 34%                                          |
| <b>Percent of Budget for Administrative Salaries</b> | 5%              | 5%                                           |

## Professional Development

Each year, teachers and support staff participate in Professional Learning, as indicated in the Comprehensive School Plan for Student Achievement (SPSA), the Local Education Agency Plan and Local Control Accountability Plan (LCAP). Priorities for professional learning are established for teacher and staff training using student achievement data, teacher needs assessment surveys, and observations of instruction. In response to these priorities, sessions are developed to support classroom implementation. Teachers requiring additional certifications to meet student needs are enrolled in appropriate programs.

Certificated and support staff participate in workshops offered within the District (in person and virtual), offered by the San Diego County Office of Education, local universities or outside vendors as appropriate.

An online professional learning platform, Cajon 365, which includes Cajon Valley Union School District offerings for the year is accessible to all staff. This includes our district initiatives, safety, mandated trainings, and professional learning for new staff. Professional Learning is available for certificated personnel as well as classified staff members who work with students. Site categorical fund expenditures must be approved by the School Site Council.

Professional Learning opportunities are offered during summer, winter, and spring intersession (in person and virtual), as well as during the school year. Certificated staff who attend workshops during the year are frequently called upon to present relevant information and teaching techniques during site and district professional development sessions.

Full day release and after-school workshops and trainings are also available.

In the 2020-21 school year, elementary and middle school teachers were released for one-half day each trimester to collaborate with grade level/department peers, analyze student work, review formative assessment data, develop lesson plans and identify instructional strategies to meet student needs. In addition, workshops on the topics listed below were offered prior to and during the school year:

- Applied Behavioral Analysis Workshop for Special Education Teachers
- Beable (online literacy supplemental program)
- ELPAC Training
- Cognitively Guided Instruction for Math (CGI)
- Distance Learning Training
- Engineering Design in the Classroom
- ELD: Designated/Integrated
- Family Engagement
- Guided Language Acquisition and Design (GLAD)
- Google Apps for Education (GAPE)
- Imagine Learning (online supplementary program for ELD)
- Mild/Moderate Transitional Training for Special Education Teachers
- Moderate/Severe Special Education Classroom Quality Indicators
- Next Generation Science Standards
- Number Talks
- Positive Prevention Plus Curriculum (middle school science teachers)
- Professional Assault Crisis Training (ProAct)
- Presentation Literacy: Guiding Students Through the Integration of Speaking and Listening
- Presentation Literacy of Knowledge and Ideas to Create a TED style Student Talk
- ST Math training
- Sanford Harmony
- Social Emotional Learning
- Trauma Informed Care
- Universal Design Instruction through Scientific Cross-Cutting Concepts
- Virtual Learning Tools (Zoom)
- Working with the ELD Standards
- World of Work
- Zones of Regulation

Support for implementation of 1:1 chromebooks, personalized learning, technology integration writing, and mathematics was provided by teacher facilitators (coaches) using both push-in and pull-out models throughout the school year.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject | 2020-21 | 2021-22 | 2022-23 |
|---------|---------|---------|---------|
|---------|---------|---------|---------|

Professional Development

|                                                                                 |   |   |   |
|---------------------------------------------------------------------------------|---|---|---|
| Number of school days dedicated to Staff Development and Continuous Improvement | 2 | 2 | 2 |
|---------------------------------------------------------------------------------|---|---|---|