



CLASSIFIED EMPLOYEES' SALARY SCHEDULE 2023-2024

Effective: July 1, 2023 (7.0% COLA)
Board Approved: November 14, 2023
Previous Base, Range 3 - Step 1 = \$2,393

[Click Here to skip to last page showing each Classification's range](#)

	RANGE												
STEP	10	11	12	13	14	15	16	17	18	19	20	21	22
Sub Hrly	17.56	18.00	18.45	18.91	19.38	19.87	20.37	20.87	21.39	21.93	22.48	23.04	23.61
1	3,044	3,120	3,198	3,278	3,360	3,444	3,530	3,618	3,708	3,801	3,896	3,993	4,093
2	3,198	3,278	3,360	3,444	3,530	3,618	3,708	3,801	3,896	3,993	4,093	4,195	4,300
3	3,360	3,444	3,530	3,618	3,708	3,801	3,896	3,993	4,093	4,195	4,300	4,408	4,518
4	3,530	3,618	3,708	3,801	3,896	3,993	4,093	4,195	4,300	4,408	4,518	4,631	4,747
5	3,708	3,801	3,896	3,993	4,093	4,195	4,300	4,408	4,518	4,631	4,747	4,866	4,988
6	3,750	3,844	3,940	4,038	4,139	4,242	4,348	4,458	4,569	4,683	4,800	4,921	5,044
7	3,791	3,887	3,984	4,083	4,185	4,289	4,397	4,507	4,620	4,735	4,854	4,975	5,100
8	3,833	3,929	4,027	4,128	4,231	4,337	4,445	4,557	4,670	4,787	4,907	5,030	5,156
9	3,875	3,972	4,071	4,173	4,277	4,384	4,494	4,606	4,721	4,839	4,961	5,085	5,212
10	3,917	4,015	4,115	4,218	4,323	4,431	4,542	4,656	4,772	4,891	5,014	5,140	5,269
11	3,958	4,058	4,159	4,263	4,369	4,478	4,590	4,706	4,823	4,944	5,067	5,194	5,325
12	4,000	4,100	4,203	4,307	4,415	4,525	4,639	4,755	4,874	4,996	5,121	5,249	5,381
13	4,042	4,143	4,247	4,352	4,461	4,573	4,687	4,805	4,925	5,048	5,174	5,304	5,437
14	4,083	4,186	4,290	4,397	4,507	4,620	4,735	4,854	4,975	5,100	5,228	5,359	5,493
15	4,125	4,229	4,334	4,442	4,553	4,667	4,784	4,904	5,026	5,152	5,281	5,413	5,549
16	4,167	4,271	4,378	4,487	4,600	4,714	4,832	4,953	5,077	5,204	5,334	5,468	5,605
17	4,209	4,314	4,422	4,532	4,646	4,761	4,881	5,003	5,128	5,256	5,388	5,523	5,661
18	4,250	4,357	4,466	4,577	4,692	4,809	4,929	5,053	5,179	5,308	5,441	5,578	5,717
19	4,292	4,400	4,510	4,622	4,738	4,856	4,977	5,102	5,230	5,360	5,495	5,632	5,774
20	4,334	4,442	4,553	4,667	4,784	4,903	5,026	5,152	5,280	5,412	5,548	5,687	5,830
21	4,375	4,485	4,597	4,712	4,830	4,950	5,074	5,201	5,331	5,465	5,601	5,742	5,886
22	4,417	4,528	4,641	4,757	4,876	4,997	5,122	5,251	5,382	5,517	5,655	5,797	5,942
23	4,459	4,571	4,685	4,802	4,922	5,044	5,171	5,301	5,433	5,569	5,708	5,851	5,998
24	4,501	4,613	4,729	4,847	4,968	5,092	5,219	5,350	5,484	5,621	5,762	5,906	6,054
25	4,542	4,656	4,773	4,891	5,014	5,139	5,268	5,400	5,535	5,673	5,815	5,961	6,110
26	4,584	4,699	4,816	4,936	5,060	5,186	5,316	5,449	5,585	5,725	5,868	6,016	6,166
27	4,626	4,742	4,860	4,981	5,106	5,233	5,364	5,499	5,636	5,777	5,922	6,070	6,223
28	4,667	4,785	4,904	5,026	5,152	5,280	5,413	5,549	5,687	5,829	5,975	6,125	6,279
29	4,709	4,827	4,948	5,071	5,198	5,328	5,461	5,598	5,738	5,881	6,029	6,180	6,335
30	4,751	4,870	4,992	5,116	5,244	5,375	5,509	5,648	5,789	5,933	6,082	6,235	6,391
31	4,793	4,913	5,036	5,161	5,290	5,422	5,558	5,697	5,840	5,986	6,135	6,289	6,447
32	4,834	4,956	5,079	5,206	5,336	5,469	5,606	5,747	5,890	6,038	6,189	6,344	6,503
33	4,876	4,998	5,123	5,251	5,382	5,516	5,655	5,797	5,941	6,090	6,242	6,399	6,559
34	4,918	5,041	5,167	5,296	5,428	5,564	5,703	5,846	5,992	6,142	6,296	6,454	6,615
35	4,959	5,084	5,211	5,341	5,474	5,611	5,751	5,896	6,043	6,194	6,349	6,508	6,671
36	5,001	5,127	5,255	5,386	5,520	5,658	5,800	5,945	6,094	6,246	6,403	6,563	6,728
37	5,043	5,169	5,299	5,430	5,566	5,705	5,848	5,995	6,144	6,298	6,456	6,618	6,784
38+	5,085	5,212	5,342	5,475	5,613	5,752	5,896	6,044	6,195	6,350	6,509	6,673	6,840



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	RANGE												
STEP	23	24	25	26	27	28	29	30	31	32	33	34	35
Sub Hrly	24.20	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.50	30.24	30.99	31.77	32.56
1	4,195	4,300	4,408	4,518	4,631	4,747	4,866	4,988	5,113	5,241	5,372	5,506	5,644
2	4,408	4,518	4,631	4,747	4,866	4,988	5,113	5,241	5,372	5,506	5,644	5,785	5,930
3	4,631	4,747	4,866	4,988	5,113	5,241	5,372	5,506	5,644	5,785	5,930	6,078	6,230
4	4,866	4,988	5,113	5,241	5,372	5,506	5,644	5,785	5,930	6,078	6,230	6,386	6,546
5	5,113	5,241	5,372	5,506	5,644	5,785	5,930	6,078	6,230	6,386	6,546	6,710	6,878
6	5,171	5,300	5,432	5,568	5,707	5,850	5,997	6,146	6,300	6,458	6,620	6,785	6,955
7	5,228	5,359	5,493	5,630	5,771	5,915	6,063	6,215	6,370	6,530	6,693	6,861	7,033
8	5,286	5,418	5,553	5,692	5,834	5,980	6,130	6,283	6,440	6,602	6,767	6,936	7,110
9	5,343	5,477	5,614	5,754	5,898	6,045	6,197	6,352	6,510	6,673	6,841	7,012	7,188
10	5,401	5,536	5,674	5,816	5,961	6,110	6,264	6,420	6,580	6,745	6,914	7,087	7,265
11	5,458	5,595	5,735	5,878	6,025	6,175	6,330	6,488	6,651	6,817	6,988	7,163	7,342
12	5,516	5,654	5,795	5,940	6,088	6,241	6,397	6,557	6,721	6,889	7,061	7,238	7,420
13	5,573	5,713	5,855	6,002	6,152	6,306	6,464	6,625	6,791	6,961	7,135	7,314	7,497
14	5,631	5,772	5,916	6,063	6,215	6,371	6,530	6,693	6,861	7,033	7,209	7,389	7,574
15	5,688	5,831	5,976	6,125	6,279	6,436	6,597	6,762	6,931	7,104	7,282	7,465	7,652
16	5,746	5,890	6,037	6,187	6,342	6,501	6,664	6,830	7,001	7,176	7,356	7,540	7,729
17	5,803	5,949	6,097	6,249	6,406	6,566	6,731	6,899	7,071	7,248	7,430	7,616	7,807
18	5,861	6,007	6,158	6,311	6,469	6,631	6,797	6,967	7,141	7,320	7,503	7,691	7,884
19	5,918	6,066	6,218	6,373	6,533	6,696	6,864	7,035	7,211	7,392	7,577	7,767	7,961
20	5,976	6,125	6,279	6,435	6,596	6,761	6,931	7,104	7,281	7,464	7,651	7,842	8,039
21	6,033	6,184	6,339	6,497	6,660	6,826	6,997	7,172	7,351	7,535	7,724	7,918	8,116
22	6,091	6,243	6,399	6,559	6,723	6,891	7,064	7,240	7,421	7,607	7,798	7,993	8,193
23	6,148	6,302	6,460	6,621	6,787	6,956	7,131	7,309	7,492	7,679	7,872	8,069	8,271
24	6,206	6,361	6,520	6,683	6,850	7,022	7,198	7,377	7,562	7,751	7,945	8,144	8,348
25	6,263	6,420	6,581	6,745	6,914	7,087	7,264	7,446	7,632	7,823	8,019	8,220	8,426
26	6,321	6,479	6,641	6,807	6,977	7,152	7,331	7,514	7,702	7,895	8,092	8,295	8,503
27	6,378	6,538	6,702	6,869	7,041	7,217	7,398	7,582	7,772	7,967	8,166	8,371	8,580
28	6,436	6,597	6,762	6,931	7,104	7,282	7,464	7,651	7,842	8,038	8,240	8,446	8,658
29	6,494	6,656	6,822	6,993	7,168	7,347	7,531	7,719	7,912	8,110	8,313	8,522	8,735
30	6,551	6,715	6,883	7,055	7,231	7,412	7,598	7,787	7,982	8,182	8,387	8,597	8,812
31	6,609	6,774	6,943	7,117	7,295	7,477	7,665	7,856	8,052	8,254	8,461	8,673	8,890
32	6,666	6,833	7,004	7,178	7,358	7,542	7,731	7,924	8,122	8,326	8,534	8,748	8,967
33	6,724	6,892	7,064	7,240	7,422	7,607	7,798	7,993	8,192	8,398	8,608	8,824	9,045
34	6,781	6,951	7,125	7,302	7,485	7,672	7,865	8,061	8,263	8,469	8,682	8,899	9,122
35	6,839	7,010	7,185	7,364	7,549	7,737	7,931	8,129	8,333	8,541	8,755	8,975	9,199
36	6,896	7,069	7,245	7,426	7,612	7,803	7,998	8,198	8,403	8,613	8,829	9,050	9,277
37	6,954	7,128	7,306	7,488	7,676	7,868	8,065	8,266	8,473	8,685	8,903	9,126	9,354
38+	7,011	7,187	7,366	7,550	7,739	7,933	8,132	8,334	8,543	8,757	8,976	9,201	9,431



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STEP	RANGE													
	36	37	38	39	40	41	42	43	44	45	46	47	48	49
Sub Hrly	33.38	34.21	35.07	35.94	36.84	37.77	38.71	39.68	40.67	41.69	42.73	43.80	44.90	46.02
1	5,785	5,930	6,078	6,230	6,386	6,546	6,710	6,878	7,050	7,226	7,407	7,592	7,782	7,977
2	6,078	6,230	6,386	6,546	6,710	6,878	7,050	7,226	7,407	7,592	7,782	7,977	8,176	8,380
3	6,386	6,546	6,710	6,878	7,050	7,226	7,407	7,592	7,782	7,977	8,176	8,380	8,590	8,805
4	6,710	6,878	7,050	7,226	7,407	7,592	7,782	7,977	8,176	8,380	8,590	8,805	9,025	9,251
5	7,050	7,226	7,407	7,592	7,782	7,977	8,176	8,380	8,590	8,805	9,025	9,251	9,482	9,719
6	7,129	7,307	7,490	7,677	7,870	8,067	8,268	8,474	8,687	8,904	9,127	9,355	9,589	9,828
7	7,209	7,389	7,574	7,763	7,957	8,156	8,360	8,569	8,783	9,003	9,228	9,459	9,695	9,938
8	7,288	7,470	7,657	7,848	8,045	8,246	8,452	8,663	8,880	9,102	9,330	9,563	9,802	10,047
9	7,367	7,551	7,740	7,934	8,132	8,336	8,544	8,757	8,977	9,201	9,431	9,667	9,909	10,156
10	7,447	7,632	7,824	8,019	8,220	8,426	8,636	8,851	9,073	9,300	9,533	9,771	10,015	10,266
11	7,526	7,714	7,907	8,104	8,307	8,515	8,728	8,946	9,170	9,399	9,634	9,875	10,122	10,375
12	7,605	7,795	7,990	8,190	8,395	8,605	8,820	9,040	9,266	9,498	9,736	9,980	10,229	10,484
13	7,685	7,876	8,074	8,275	8,482	8,695	8,912	9,134	9,363	9,597	9,837	10,084	10,335	10,594
14	7,764	7,958	8,157	8,361	8,570	8,785	9,004	9,228	9,460	9,697	9,939	10,188	10,442	10,703
15	7,843	8,039	8,240	8,446	8,657	8,874	9,096	9,323	9,556	9,796	10,040	10,292	10,549	10,812
16	7,922	8,120	8,324	8,532	8,745	8,964	9,188	9,417	9,653	9,895	10,142	10,396	10,655	10,922
17	8,002	8,202	8,407	8,617	8,833	9,054	9,280	9,511	9,750	9,994	10,243	10,500	10,762	11,031
18	8,081	8,283	8,490	8,702	8,920	9,144	9,372	9,606	9,846	10,093	10,345	10,604	10,869	11,140
19	8,160	8,364	8,574	8,788	9,008	9,233	9,464	9,700	9,943	10,192	10,446	10,708	10,975	11,250
20	8,240	8,445	8,657	8,873	9,095	9,323	9,556	9,794	10,040	10,291	10,548	10,812	11,082	11,359
21	8,319	8,527	8,740	8,959	9,183	9,413	9,648	9,888	10,136	10,390	10,650	10,916	11,189	11,468
22	8,398	8,608	8,824	9,044	9,270	9,503	9,740	9,983	10,233	10,489	10,751	11,020	11,295	11,578
23	8,478	8,689	8,907	9,129	9,358	9,592	9,832	10,077	10,329	10,588	10,853	11,124	11,402	11,687
24	8,557	8,771	8,990	9,215	9,445	9,682	9,924	10,171	10,426	10,687	10,954	11,228	11,509	11,796
25	8,636	8,852	9,074	9,300	9,533	9,772	10,016	10,266	10,523	10,786	11,056	11,332	11,615	11,906
26	8,716	8,933	9,157	9,386	9,620	9,862	10,108	10,360	10,619	10,885	11,157	11,437	11,722	12,015
27	8,795	9,014	9,240	9,471	9,708	9,951	10,200	10,454	10,716	10,984	11,259	11,541	11,829	12,124
28	8,874	9,096	9,324	9,556	9,796	10,041	10,292	10,548	10,813	11,083	11,360	11,645	11,935	12,234
29	8,954	9,177	9,407	9,642	9,883	10,131	10,384	10,643	10,909	11,182	11,462	11,749	12,042	12,343
30	9,033	9,258	9,490	9,727	9,971	10,221	10,476	10,737	11,006	11,281	11,563	11,853	12,149	12,452
31	9,112	9,340	9,574	9,813	10,058	10,310	10,567	10,831	11,103	11,380	11,665	11,957	12,255	12,562
32	9,191	9,421	9,657	9,898	10,146	10,400	10,659	10,925	11,199	11,480	11,766	12,061	12,362	12,671
33	9,271	9,502	9,740	9,983	10,233	10,490	10,751	11,020	11,296	11,579	11,868	12,165	12,469	12,780
34	9,350	9,583	9,824	10,069	10,321	10,579	10,843	11,114	11,392	11,678	11,969	12,269	12,576	12,890
35	9,429	9,665	9,907	10,154	10,408	10,669	10,935	11,208	11,489	11,777	12,071	12,373	12,682	12,999
36	9,509	9,746	9,990	10,240	10,496	10,759	11,027	11,303	11,586	11,876	12,172	12,477	12,789	13,109
37	9,588	9,827	10,074	10,325	10,584	10,849	11,119	11,397	11,682	11,975	12,274	12,581	12,896	13,218
38+	9,667	9,909	10,157	10,411	10,671	10,938	11,211	11,491	11,779	12,074	12,376	12,685	13,002	13,327

Shaded steps show the longevity factor of 1.125% (based on Step 5, current range) added after the completion of 5 - 37 years of regularly employed service in the District. Employees must satisfy contract requirements to qualify for the 6% retirement longevity. Refer to the negotiated contract or contact Personnel Services for additional information.

To calculate monthly base pay: Monthly rate divided by 173.33 = approximate hourly rate. Multiply hourly rate x number of hours per day x number of contract days per year, divided by the number of monthly payments you receive per year (most school site employees receive 11 checks per year; most department employees receive 12 checks per year).

Example: \$2020 ÷ 173.33 = \$11.65 per hour. Then, \$11.65 per hour x 3 hours per day x 204 days = \$7,129.80 ÷ 11 pay = approximately \$648.16 base pay per month.

CLASSIFICATION	RANGE	DUTY DAYS
ACCOUNTING		
Budget & Special Programs Analyst	40	260
Accountant	33	260
Benefit Specialist	31	260
Accounting Technician	30	260
Payroll & Benefits Technician	26	260
Accounting Assistant III	25	260
Accounting Assistant II	23	260
Accounting Assistant I	20	260

CHILD NUTRITION CENTER		
CNS Lead – A La Carte/Breakfast/Catering	18	240
CNS Lead – Baker	18	240
CNS Lead – Cook	18	240
CNS Lead – Distribution	18	240
CNS Lead – Production/Serving Kitchen	18	209
Child Nutrition Worker II	14	206/208
Child Nutrition Worker I - Central Kitchen	10	206/240
Child Nutrition Worker I - School Site	10	206

CLERICAL/SECRETARIAL		
School Administrative Assistant - Lead	32	260
Administrative Assistant II / Bilingual	30	260
School Administrative Assistant / Bilingual	30	221
Administrative Assistant II	28	260
School Administrative Assistant	28	221
Administrative Assistant I / Bilingual	26	260
Administrative Assistant I	24	260
Personnel Technician	24	260
Secretary / Bilingual	23	260
Office Technician / Bilingual	22	240/260
Personnel Assistant	21	260
Secretary	21	260
Office Technician	20	240/260
Student Data Technician / Bilingual	20	221
Office Assistant II / Bilingual	19	210/221/240/260
Clerk Typist III	18	240/260
Student Data Technician	18	221
District Receptionist / Bilingual	17	260
Office Assistant II	17	210/221/240/260
District Receptionist	15	260
Office Assistant I / Bilingual	15	206
Office Assistant I	13	206
Office Aide / Bilingual	12	206
Office Aide	10	206

EXTENDED DAY PROGRAM SERVICES		
Jumpstart! Instructor - Lead	23	209
Jumpstart! Instructor	21	209
Extended Day Program Site Lead	18	209/260
Extended Day Program Assistant	15	209
Extended Day Program Aide	10	206

HEALTH SERVICES		
Mental Health Clinician II	46	221/237
Occupational Therapist	46	159/240
Physical Therapist	46	159/240
Registered Nurse - Classified	46	240
Mental Health Clinician I	40	221/237
Speech Language Pathology Assistant / Bilingual	33	206
Certified Occupational Therapy Assistant	31	206
Speech Language Pathology Assistant	31	206
Licensed Vocational Nurse (LVN) / Bilingual	29	210/237
Licensed Vocational Nurse (LVN)	27	210/237
Health Assistant / Bilingual	18	210
Health Technician	17	237
Health Assistant	16	210

INSTRUCTIONAL SERVICES SUPPORT		
Behavior Intervention Specialist / Bilingual	21	207/237
Guidance Technician / Bilingual	20	206
Behavior Intervention Specialist	19	207/237
Augmentative and Alternative Communication Paraeducator	18	206/237
Guidance Technician	18	206
Paraeducator / Bilingual	18	129/207/237
Instructional/Health Care Technician	17	206
Paraeducator	16	129/207/237
Alternative Learning Program Assistant	15	206/237
Vocational Education Assistant	15	206
English Language Development Assistant	13	129/206
Instructional Assistant	11	206

LIBRARY MEDIA		
Instructional Materials / Catalog Technician	23	260
Library Media Technician II / Bilingual	22	170
Library Media Technician I / Bilingual	20	170/192
Library Media Technician II	20	170/206
Library Media Technician I	18	170/192
Curricular Materials Services Assistant	14	240

+ (Reallocated)
 ** (Title changed/added)

Questions regarding employee pay?
 Contact the Payroll Department at 588-3070.

CLASSIFICATION	RANGE	DUTY DAYS
LOGISTICS/PURCHASING		
Contract Specialist	36	260
Buyer	29	260
Storekeeper II	27	260
Inventory Control Technician	26	260
Storekeeper I	25	260
Assistant Buyer	23	260
Delivery Driver/Warehouse Worker	21	260
Purchasing Assistant	21	260
Purchasing Assistant I	19	260

MAINTENANCE/OPERATIONS		
Heating, Ventilation, A/C, & Refrigeration Technician	33	260
Asbestos Tech./General Maintenance & Repair Mechanic	32	260
Lead Carpenter	32	260
Lead Painter	32	260
Electrician	31	260
Grounds Equipment Operator	31	260
Plumber	31	260
Security Systems Technician	31	260
Carpenter	30	260
General Maintenance Repair Mechanic	30	260
Painter	29	260
Custodial Crew Leader	25	260
Grounds/Irrigation Technician	25	260
Maintenance Service Technician	25	260
Day Custodian	20	260
Day Custodian/Groundskeeper	20	260
Groundskeeper II	20	260
Groundskeeper I	18	260
Night Custodian	17	260

PRINTSHOP/DUPLICATING		
Media & Communications Specialist	45	260
Graphic Arts Technician & Install Designer	33	260
Printing & Web Services Technician	25	260
Print Shop & Specialty Items Technician	24	260
Print Shop Technician	22	260
Graphics Assistant/Installer	19	260
Print Shop Assistant	16	260

STUDENT SUPPORT		
Educational Services Programs Liaison	33	260
Deafblind Intervener	29	206
Interpreter for the Deaf	29	206
Family Liaison / Bilingual	25	260
Parent Facilitator / Bilingual	25	227
Campus Safety Lead	23	206
Parent Facilitator	23	227
Bilingual/Bicultural Interpreter	22	221/240/260
Community Liaison / Bilingual	20	206/221
Campus Safety Assistant	19	206
Community Liaison	18	206/221
Special Education Adaptive Equipment Technician	16	240
Early Childhood Education Assistant / Bilingual	13	206
Lifeguard	12	197/206/237
Physical Education/Locker Room Assistant	12	206
Volunteer Liaison/Trainer / Bilingual	12	206
Early Childhood Education Assistant	11	206
Campus Aide	10	129/167/206
Volunteer Liaison/Trainer	10	206

TECHNICAL		
Personnel Analyst	38	260
Planning Technician / Bilingual	36	260
Data & Assessment Technician	34	260
Planning Technician	34	260
Planning Assistant	27	260
Special Education Technician	27	260

TECHNOLOGY SERVICES		
Infrastructure Engineer	49	260
Network Analyst	47	260
Systems Analyst/Programmer	45	260
Webmaster	40	260
Computer/Network Technician II	37	260
Database Specialist	37	260
Assistant Database/Network Analyst	35	260
Programmer	35	260
Computer/Network Technician I	33	260
Bench Technician	31	260
Electronics Technician	31	260
Help Desk Technician	31	260
Help Desk Representative	29	260
Computer Support Technician	29	260

TRANSPORTATION		
Lead Heavy Duty Mechanic	37	260
Heavy Duty Mechanic	31	260
Driver Instructor	27	260
Transportation Scheduler/Dispatcher	27	260
Mechanic	26	260
Transportation Operations Assistant	26	260
School Bus Driver II	22	240/260
School Bus Driver	21	208
Mechanic Assistant	20	260
Van Driver-Student Transportation	17	208
Bus Attendant	10	208